

Campus Safety CONFERENCE CSC

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Designing the Future of Education
Pittsburgh, PA | November 3-5, 2021

Higher Ed General Session Panel: Leaders Discuss Latest Challenges Impacting their Campuses

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CampusSafetyConference

Karina Chavez

Karina began her role as executive director of PCHE – Pittsburgh Council on Higher Education seven years ago, representing PCHE’s members which include Carlow University, Chatham University, CCAC – Community College of Allegheny County, Duquesne University La Roche University, Pittsburgh Technical College, Pittsburgh Theological Seminary, Point Park University, Robert Morris University and University of Pittsburgh.



Karina serves as president of the Board of Directors for PAAR – Pittsburgh Action Against Rape, and board member for CISPAC – Communities in Schools Pennsylvania Allegheny County, Pittsburgh Arts & Lectures and Association for Collaborative Leadership (ACL).



We will discuss the impacts of the pandemic on campuses this year and what new challenges are impacting our campuses.

Topics will include:

- Climate/culture/community concerns
- Resources – logistics/supplies
- Training
- Mental health
- Responding to active events
- Recruiting challenges: how can campus police compete?
- Campus police image management

Director of Government Strategy, OnSolve

- 20+ years as a government senior public safety official
- Response and recovery for 12 federal disaster declarations
- Trusted advisor for campus safety



OnSolve – A Global Leader in Critical Event Management

- Serving thousand of universities, colleges and communities nationwide
- Critical and mass communications
- Leading developer for Integrated Public Alert and Warning System (IPAWS)
- Risk Intelligence with AI and machine learning
- Control Center for better detection of events and faster plan activations



Director Public Safety/Chief of Police, Northern Virginia Community College

- 35 years experience that includes 21 years in a major urban police department and 11 years at one the largest and most diverse institutions of higher education in U.S.
- Transitioned the multi-campus college into a successful centralized operation
- 2014 Campus Safety magazine Higher Education Director of the Year
- 2019 Virginia Governor's Award for Administrative Excellence



- NOVA has more than 75,000 students and 2,600 faculty and staff members, Students from more than 180 countries: with 6 campuses in 4 different jurisdictions
- 24/7 Sworn Police Department/Office of Emergency Management and Safety



NOVA | Northern Virginia
Community College

Vice Chancellor; Public Safety & Emergency Management

- Responsible for the oversight of the environmental health and safety, police, security, and emergency management departments at Pitt.
- Served as an attorney at the University of Pittsburgh from 1998-2013; U.S. Army Veteran
- Leads Pitt's emergency operations committee and threat assessment management team.
- Created an Emergency Committee consisting of representatives from 23 University departments.
- Most recently led the initial emergency response to the COVID-19 outbreak.



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The University of Pittsburgh: Forged in Progress

Since 1787, Pitt is focused on the impact and the relentless pursuit of change, for good. The University of Pittsburgh is a top-ranked, public institution in Pennsylvania and member of the Association of American Universities. With Pitt's discoveries, Pitt is recognized as one of the most innovative universities in the world. Pitt invents the paths of the future and forges ahead.

Public Safety at Pitt

The Office of Public Safety and Emergency Management seeks to provide the safest University of Pittsburgh community reasonably possible through the coordination of human, physical, and technological resources that are available to the Police, Emergency Management, Environmental Health and Safety, and Integrated Security departments.



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Andre L. Henderson

Executive Director of Emergency Management Safety & Security, Community College of Allegheny County

In 1984 Andre L Henderson started his career in the 82nd Airborne Division as a paratrooper (small arms tactics/explosives expert) for several years. Andre transition to the Army Reserves as Military Police Officer training military personnel in SWAT and Active Shooter Response/Countermeasures.

In 1994 Andre was hired as a Pittsburgh Police Officer. In 1996 he was selected for the Special Weapons and Tactics team where he served as a team leader, and SWAT lead trainer. In 1998 he attended Hazardous Device School and completed Bomb Technician certification. In 2011 he retired from the Pittsburgh Police Department and immediately started working for the Department of Defense as a contractor assigned to the United States Marines Corp (USMC) as a Law Enforcement Professional (Special Staff Officer).

He was deployed to Afghanistan with the USMC where he conducted over 40 joint operational missions with his Afghanistan counterparts.

His educational background includes a bachelor's in administrations of Justice in 2005 and a Master degree in Criminal Justice and Security in 2008. Currently working on his Doctorate Degree in Business.



CCAC[®]

- CCAC is comprised of four campuses and five educational centers. Lead by the Executive Director of Emergency Management Safety/Security.
- Each campus and center has a Director of Safety and Security who is also a sworn police officer as recognized by the Office of the Governor of the State of Pennsylvania and governed by the Office of the State Secretary of Education. The police powers of the Security Directors come from Pa. C.S.A. Title 22, Section 501, subsection c Powers.
- These Directors are charged with all the duties and responsibilities pertaining to Campus Safety and Security and report to the Executive Director of Safety & Security. Those duties include but are not limited to, developing safety and security education for the college's staff, students and faculty, conducting inspections of life saving equipment, and initiating new technology into the security system.
- Security at CCAC is further supplemented by a contracted security firm which provides uniformed, un-sworn security supervisors and security guards at each campus and center. Contracted supervisors and guards are not police officers but serve a vital function in the safety and security of the campus community. An arrest, if necessary, will be referred to a sworn police officer.



What technology do you use to manage incidents at the notification and response phases of an incident?

**Can you talk about the training,
preparation of your campus and your
department to manage protests and other
civil unrest incidents?**

**How did you coordinate your preparation
and response with local law enforcement?**

How is public safety partnering with other campus key stakeholders to measure your campus climate?

How has risk assessment or threat assessment changed over the last five years?

Have you had challenges recruiting officers?

What are some additional key competencies that you look for that might be 'in addition to' a city or municipal officer?

How have you amended or tweaked your officer training to manage your campus climate challenges?

Reminders

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Speaker Name

Karina Chavez

Executive Director
PCHE – Pittsburgh Council on
Higher Education
kchavez@pointpark.edu

Daniel Dusseau

Director Public Safety/Chief of
Police
Northern Virginia Community
College Police Department
(NOVA)
ddusseau@nvcc.edu

Ted Fritz

Vice Chancellor for Public Safety
& Emergency Management
University of Pittsburgh
tfritz@pitt.edu

Andre L. Henderson

Executive Director of Emergency
Management/Safety & Security
Community College of Allegheny
County
ahenderson@ccac.edu

Troy Harper

Director, Government Strategy
OnSolve
Troy.harper@onsolve.com