

Campus Safety CONFERENCE 2019

Making Campuses Safer — TOGETHER

Emergency Response Planning and Strategies: Brook Hill School's All- Hazards Approach to Safety

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Director of Security
The Brook Hill School



CampusSafetyConference.com

Housekeeping

- Cellphones on vibrate or silent
- Access to the presentation
- Q&A Session at end
- Evaluations
- Social Media



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@13brasher

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About Me

- Director of School Safety and Student Security for The Brook Hill School-private, Christian, college preparatory, international boarding school with both day and boarding students in Bullard, Texas
- Background in Education as well as Security and Law Enforcement
- Consults with schools , businesses and churches to improve their campus security and staff safety training for the unexpected such as severe weather, intruders, and active shooter situations
- Bachelor of Arts in Sociology from Louisiana Tech University with emphasis in Criminology
- The University of Louisiana - Monroe Police Academy-P.O.S.T. certification
- TCOLE Academy Classroom and Firearm instructor
- FBI Child Abduction Rapid Response Training



About Me Continued

- Texas Education Agency Secondary Teaching Certificate
- FBI Child Abduction Rapid Response Training
- Louisiana Department of Education Secondary Teaching Certificate
- School Safety Specialist (The Center for Safe and Secure Schools)
- United State Marine Corps Teacher Education School
- Six years as a commissioned police officer working as a Sheriff's Deputy and City police officer.
- Certified Police Academy Instructor for Texas Commission on Law Enforcement



About Me Continued

- Law Enforcement Fire arms Instructor for Texas Commission on Law Enforcement
- Homeland Security Emergency Management Institute (National Response Plan)
- Over 20 years' experience as a classroom teacher in Police Operations and Introduction into Law Enforcement
- Department of Homeland Security/FEMA certified Search and Rescue
- Texas Dept. Of Public Safety Private Security Bureau Level 2, Level 3 and Plain clothes Level Protection Officer
- Texas Dept. of Public Safety License to Carry Instructor
- DPS Private Security Bureau classroom and Level 3 Firearm instructor

About this Session

Session Takeaways

- How The Brook Hill School responds to All Hazard Events
 - Weather, abduction, fire, active shooter, and chemical hazard
- Importance of teacher/staff training in school safety and security
- Customized Emergency Plans to fit the school
 - Geographic location, school size, demographics, and region
- How to integrate outside emergency personnel and how to get them to your meetings

- Pro-Active Planning
- Relationships
- Training

The Brook Hill School Profile

- 288 acres
- 684 students
- PK-Grade 12
- Upper Campus , Lower Campus
- 5 International Dorms 120 Students
- High Profile Students
- Student Examples (Heads of State, Royal Families , Foreign Cabinet members)



Models for Security



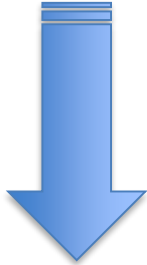
Employee training

Examples include:

- Teachers
- Administrators
- Office personnel
- Maintenance
- Building and grounds crew

Staff In Service Training

The Secret to
successful in-service
training



Feed Them



Staff Training and Preparedness

- Situational awareness
- Active shooter response/plan and training
- Identification of danger zones
 - Parking lots
 - Chronological time- athletic events and large crowds
 - Off campus trips
 - Visitors to Museum



*U.S. Department of
Homeland Security*

**United States
Secret Service**

National Threat Assessment Center
July 2018

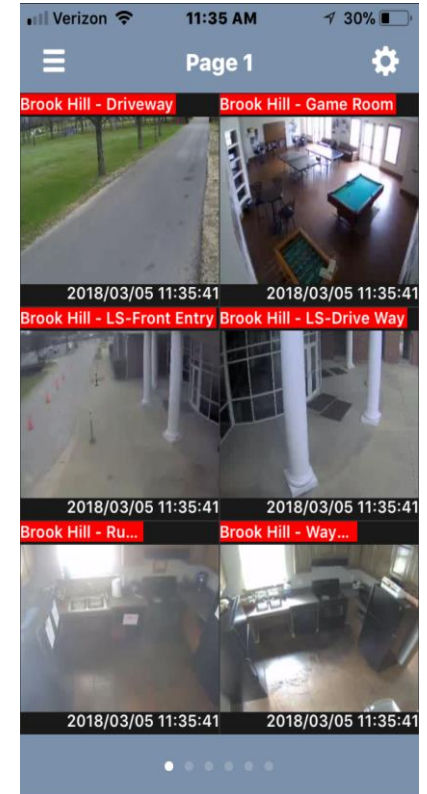
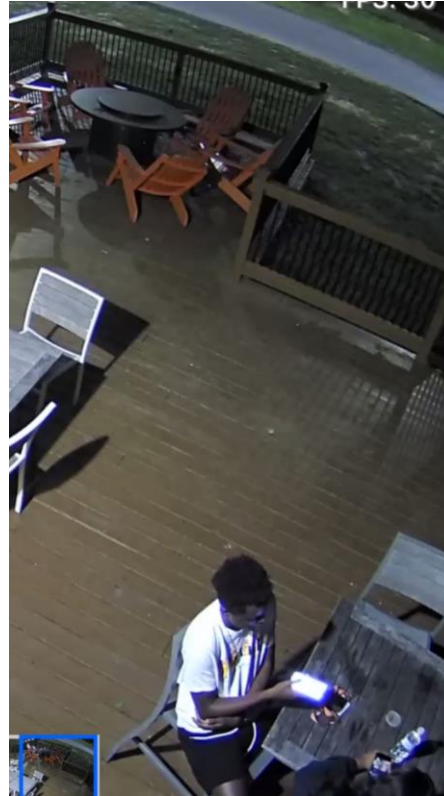
Get to know your student

- Family dynamics
- The Situation of the Family
- Hobbies
- Appearance
- Academic/Class Engagement
- Personal Setbacks; Isolation
Tendencies
- Evidence of Desperation and
Hopelessness
- Capacity to Carry-out an Attack
- Access to Weapons
- Evidence of Attack Planning
- Strange cars on campus, Mail,
UPS , Groceries service,
Venders





Active Surveillance



Live cell Phone feed to Administrators and ERT



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The Brook Hill Lower School
Ornelas Building

Controlled Access and Photo ID Reader



POLICE PRESENCE

School Resource Officers



K-9



Safety Off Campus/SPARC

- Spring Potential And Reality Courses
 - Week-long non-traditional learning courses out of state and abroad
 - Japan
 - France
 - Guatemala
 - Amazon River
 - United Kingdom
 - Greece
 - 100+students and faculty

Emergency Planning

- Lost student
- Sickness
- Abduction
- Death
- Political unrest
- Contact local police
- Nearest U.S. Embassy (duty station telephone number)
- State department
- Local family
- In the case of a death, an international, pre-determined funeral home on call

Pre-Written and Pre-Vetted Emergency Notifications

- Letters for release to the media
- Letters for release to our school families
 - Injury
 - Abduction
 - Accidental death
 - Suicide
 - Extreme weather

Visitor Security



VIP Visitors





Raptor Instant Background Check AND TEMPORARY VISITOR PASS



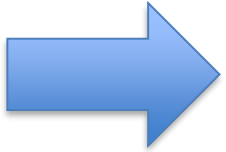
Emergency Cel Notification Alert



Relationships with Emergency Personnel

- In our case, it is the following:
 - County Sherriff
 - Fire
 - EMS
 - FBI
 - Local Police
 - Secret Service

How to build those relationships...



FISH FRY





Training









Texas Leads the Nation in Tornados

147 last year



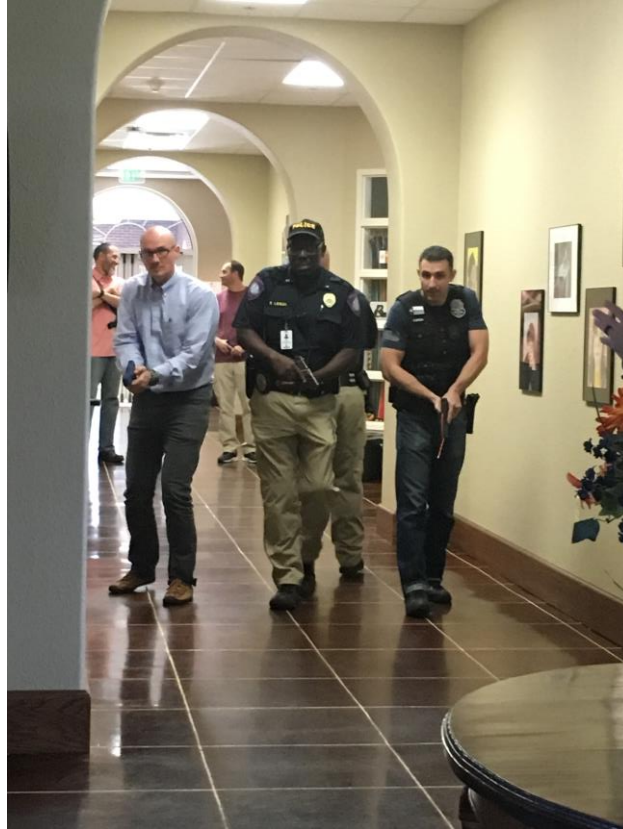


Emergency Response Team

- Recruitment
- Oral Interviews
- Psychological Testing- MMPI (Minnesota Multiphasic Personality Inventory)
- Training, Training, Training
- Cardiopulmonary Resuscitation
- Automatic External Defibrillator
- Stop Bleed Trauma First Aid







Prepare for the Future



**Homeland
Security**

Uses:

- Law Enforcement
- Agriculture
- Industry
- Natural Disaster

Threats:

- Explosive
Delivery/Detonation System
- Chemical and Biological
Delivery System



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Drones



- The DOD operates over 11,000 drones
- The FAA estimates 2.5 million private drones
- In 2020, the FAA estimates 7 million private drones







East TX School Safety Group

- Directors of Safety
- Assistant Principals
- SROs
- School Superintendents
- Intelligence
- School Trends
- Criminal Activities in the Region of Our Area
- Relationship Building
- Collaborating

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Reminders

- Access to the presentation
- Evaluations
- CEUs
- Social Media

Contact Info

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